



## **DECLARATION OF VACANCIES**

### **DIVISION OF ACADEMIC RESEARCH AND EXTENSION**

#### **A: FACULTY OF EDUCATION AND COMMUNITY STUDIES**

##### **DEPARTMENT OF APPLIED COMMUNITY & DEVELOPMENT STUDIES**

**1. Technologist II Grade 7 (1 post) EU/DVC/ARE/2025 - 0101**

Applicants **MUST** have the following academic/professional qualifications:

- (i) Diploma in Community Development or a related field from a recognized institution of higher learning.
- (ii) At least three (3) years of working experience in an institution of higher learning/industry.

##### **DEPARTMENT OF CURRICULUM, INSTRUCTION & EDUC. MGT.**

**2. Technologist II Grade 7 (1 post) EU/DVC/ARE/2025 - 0102**

Applicants **MUST** have the following academic/professional qualifications:

- i) Diploma in Mass Media or Technology Education or a related field from a recognized institution of higher learning.
- ii) At least three (3) years of working experience in an institution of higher learning/industry

##### **DEPARTMENT OF PSYCHOLOGY, COUNSELLING AND EDFO**

**3. Lecturer Grade 12 (Educational Psychology) (1 post) EU/DVC/ARE/2025 - 0103**

Applicants **MUST** have the following academic/professional qualifications and requirements:

- (i) An earned PhD in Educational Psychology from an accredited university

**OR**

- i) Master's degree in Educational Psychology from a recognized University with at least three (3) years of teaching experience at the university level or in research/industry experience.
- ii) A minimum of twenty four (24) research and publications points, of which at least sixteen (16) must be from refereed journal papers.
- iii) In-depth professional/discipline-specific knowledge and experience in a specialized field or broad knowledge in a number of fields in psychology

**4. Lecturer Grade 12 Counseling Psychology (1 post) EU/DVC/ARE/2025 - 0104**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD in Counseling Psychology or Clinical Psychology from an accredited university
- OR**
- (i) Master's degree in Counseling Psychology or Clinical Psychology from a recognized University with at least three (3) years of teaching experience at the university level /research /industry experience.
  - (ii) Have a minimum of twenty four (24) research and publications points, of which at least sixteen (16) must be from refereed journal papers.
  - (iii) In-depth professional/discipline-specific knowledge and experience in a specialized field or broad knowledge in a number of fields in psychology

**5. Lecturer Grade 12 ECDE (2 posts) EU/DVC/ARE/2025 - 0105**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD in ECDE or related field from an accredited university
- OR**
- (i) Master's degree in ECDE or related field from a recognized University with at least three (3) years of teaching experience at the university level or in research /industry experience.
  - (ii) Have a minimum of twenty four (24) research and publications points, of which at least sixteen (16) must be from refereed journal papers.
  - (iii) In-depth professional/discipline-specific knowledge and experience in a specialized field or broad knowledge in a number of fields in ECDE

**6. Tutorial Fellow Grade 11 ECDE (2 posts)**

**EU/DVC/ARE/2025 - 0106**

Applicants **MUST** have the following academic/professional qualifications:

- (i) Must have a Masters degree in ECDE from a recognized university
- (ii) Be registrable for a Ph.D or equivalent Doctoral Degree.
- (iii) Registered with the relevant professional

**B: FACULTY OF SCIENCE**

**DEPARTMENT OF PHYSICS**

**7. Technologist II Grade 7 (1 post)**

**EU/DVC/ARE/2025 - 0107**

Applicants **MUST** have the following academic/professional qualifications:

- (i) Must have a Diploma in any of the following areas; Electronics/Electrical/Telecommunications or Physics in the relevant field from an accredited institution.
- (ii) Must have worked in a University /research institution or related teaching laboratory.
- (iii) At least three (3) years relevant experience as a Technologist
- (iv) Be Computer literate

**COMPUTER SCIENCE DEPARTMENT**

**8. Associate Professor Grade 14 (1 post)**

**EU/DVC/ARE/2025 - 0108**

Applicants **MUST** have the following academic/professional qualifications:

- (i) A Ph.D. in Computer Science or Applied Computer Science, with a specialization in Software Engineering, Computer Security, Artificial Intelligence or Networking from a recognized and accredited institution.
- (ii) At least three (3) years teaching experience at the university as a Senior Lecturer or Senior Researcher.
- (iii) Have a minimum of forty (40) publication points as a Senior Lecturer or equivalent, of which at least twenty-four (24) must be from refereed journals.

- (iv) Must have supervised at least three (3) post-graduate students
- (v) Attracted research or development funds as a Senior Lecturer
- (vi) Have registered with the relevant professional body.

**9. Senior Lecturer Grade 13 (1 post)**

**EU/DVC/ARE/2025 - 0109**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned Ph.D. in Computer Science or Applied Computer Science, with a specialization in Software Engineering, Computer Security, Artificial Intelligence or Networking, from a recognized and accredited institution.

**OR**

- (i) Masters in Computer Science or Applied Computer Science, with a specialization in Software Engineering, Computer Security, Artificial Intelligence or Networking, from a recognized and accredited institution
- (ii) A minimum of thirty-two (32) publication points, with at least twenty-four (24) of these from refereed journals.
- (iii) Must have supervised two (2) post graduate students
- (iv) Evidence of membership in a relevant professional body.
- (v) At least three (3) years of university teaching experience at the University level as Lecturer or six (6) years research/industry experience.

**10. Technologist II Grade 7 (2 posts)**

**EU/DVC/ARE/2025 - 0110**

Applicants **MUST** have the following academic/professional qualifications:

- (i) A Diploma in Computer Science/Information Technology from a recognized institution, along with certifications in CCT, CISCO, CCNA, CompTIA A+, CEH and at least 3 years of experience as a Senior Technical Assistant in a higher education institution.
- (ii) At least 3 years of University/industry experience
- (iii) Registration with the relevant professional body

**C: FACULTY OF ENVIRONMENT AND RESOURCE DEVELOPMENT.  
DEPARTMENT OF GEOGRAPHY**

**11. Tutorial Fellow Grade 11 (GIS/Remote Sensing) (1 post) EU/DVC/ARE/2025 - 0111**

Applicants **MUST** have the following academic/professional qualifications:

- (i) Master's degree in Geography (GIS & Remote Sensing/Cartography & Surveying/Geomorphology)
- (ii) Be registrable for a Ph.D or equivalent Doctoral Degree.
- (iii) Registered with the relevant professional

**12. Lecturer Grade 12 - (Climatology) (1 post) EU/DVC/ARE/2025 - 0112**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned Ph.D. degree in Geography (Climatology) from a recognized University  
**OR**
- (i) Master's degree in Geography (Climatology) from a recognized University with at least three (3) years teaching experience at University Level or in research/industry.
- (ii) A minimum of twenty-four (24) publication points, of which at least sixteen (16) should be from refereed journals papers.
- (iii) Registered with the relevant professional body

**D: FACULTY OF ENGINEERING & TECHNOLOGY  
DEPARTMENT OF AGRICULTURAL ENGINEERING**

**13. Technologist II Grade 7 (1 post) EU/DVC/ARE/2025 - 0113**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned Diploma in Agriculture, Agricultural Engineering, Irrigation or any relevant field from a University or any other recognized institution of higher learning.
- (ii) At least three (3) years working experience in an institution of higher learning or industry.
- (iii) Computer Literate

## **E: FACULTY OF HEALTH SCIENCES**

### **DEPARTMENT OF NURSING**

#### **14. Associate Professor Grade 14 (1 post)**

**EU/DVC/ARE/2025 - 0114**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD or an equivalent degree qualification in clinical nursing specialties of Medical-Surgical Nursing, Critical Care Nursing and Maternal Neonatal Nursing from a recognized academic institution. The Master's degree shall have an equivalent in Fellowship recognised by the Nursing Council of Kenya
- (ii) A minimum of forty-eight (48) publication points as a Senior Lecturer or equivalent, of which at least thirty-two (32) should be from refereed scholarly journals
- (iii) At least three (3) years of teaching, research and clinical experience as a Senior Lecturer at the University level/research or industry
- (iv) Supervision of postgraduate students will be added advantage.
- (v) Attracted research or development funds as a Senior Lecturer /Senior Research Fellow
- (vi) Be registered with relevant professional body

#### **15. Senior Lecturer Grade 13 (1 post)**

**EU/DVC/ARE/2025 - 0115**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD or an equivalent degree qualification in Medical-Surgical Nursing, child Health and pediatric Nursing, Critical Care Nursing, Maternal Neonatal Nursing from a recognized academic institution.

**OR**

- (i) A Master's degree qualification in Medical-Surgical Nursing, child Health and pediatric Nursing, Critical Care Nursing, Maternal Neonatal Nursing from a recognized academic institution. The Master's degree shall have an equivalent in Fellowship recognised by the Nursing Council of Kenya
- (ii) A minimum of thirty-two (32) publication points, as a Lecturer or equivalent, of which at least twenty-four (24) should be in refereed scholarly journals
- (iii) At least three (3) years research, teaching and clinical experience in the relevant specialty as a lecturer at the University/ research or industry.

- (iv) Supervision of postgraduate students will be an added advantage
- (v) Attracted research or development funds as a Lecturer
- (vi) Be registered with relevant professional body

**16. Lecturer Grade 12 (1 post)**

**EU/DVC/ARE/2025 - 0116**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD or an equivalent degree qualification in maternal neonatal nursing/community health nursing/midwifery and mental health and psychiatric nursing from a recognized academic institution.

**OR**

- (i) A Master's degree qualification in maternal neonatal nursing/ community health nursing and mental health and psychiatric nursing from a recognized academic institution.
- (ii) A minimum of twenty-four (24) publication points, of which at least sixteen (16) should be in refereed scholarly journals.
- (iii) At least three (3) years of research, teaching and clinical experience as a Tutorial fellow at University level/research or industry
- (iv) Be registered with relevant professional body

**DEPARTMENT OF INTERNAL MEDICINE**

**17. Professor Grade 15 (Internal Medicine) (1 post)**

**EU/DVC/ARE/2025 - 0117**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD or an equivalent degree qualification in Internal Medicine from a recognized institution
- (i) Must have a Masters of Medicine in Psychiatry or Internal Medicine from a recognized University. The Master's degree shall have an equivalent in Fellowship recognised by the Medical Council of Kenya
- (ii) At least three (3) years of teaching experience at Associate Professor or equivalent and research experience
- (iii) Have minimum of sixty (60) research and publication points since attaining Associate Professorship of equivalent of which at forty (40) must be from referred scholarly journals
- (iv) Supervision of postgraduate students will be an added advantage

- (v) Attracted research or development funds as an Associate Professor
- (vi) Be registered with relevant professional body

**18. Associate Professor Grade 14 (Internal Medicine) (1 post) EU/DVC/ARE/2025 - 0118**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD or an equivalent degree qualification in Internal Medicine from a recognized institution.
- (ii) Must have a Masters of Medicine degree in Internal Medicine from a recognized University. The Master's degree shall have an equivalent in Fellowship recognised by the Medical Council of Kenya.
- (i) At least three (3) years of teaching, research and clinical experience as a senior lecturer at the University level/research or industry
- (ii) A minimum of forty-eight (48) publication points as a Senior Lecturer or equivalent, of which at least thirty-two (32) should be from refereed scholarly journals
- (iii) Supervision of postgraduate students will be added advantage
- (iv) Attracted research or development funds as a Senior Lecturer /Senior Research Fellow
- (v) Be registered with a relevant professional body.

**19. Senior Lecturer Grade 13 (Internal Medicine) (1 post) EU/DVC/ARE/2025 - 0119**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD in Internal Medicine from a recognized institution.
- OR**
- (i) Must have a Masters of Medicine in Internal Medicine from a recognized University. The Master's degree shall have an equivalent in Fellowship recognised by the Medical Council of Kenya
  - (ii) A minimum of thirty-two (32) publication points, as a Lecturer or equivalent, of which at least twenty-four (24) should be in refereed scholarly journals
  - (iii) At least three (3) years research, teaching and clinical experience in the relevant specialty as a lecturer at the University level/ research or industry.
  - (iv) Attracted research or development funds as a Lecturer/Research Fellow
  - (v) Supervision of postgraduate students will be an added advantage



- (vi) Be registered with relevant professional body

**20. Lecturer Grade 12 (Internal Medicine) (2 posts)**

**EU/DVC/ARE/2025 - 0120**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned Ph.D. in Internal Medicine from a recognized University.

**OR**

- (i) Master of Medicine (MMed) in Internal Medicine from a recognized University.
- (ii) A minimum of twenty-four (24) publication points, of which at least sixteen (16) should be in refereed scholarly journals
- (iii) At least three (3) years research, teaching and clinical experience in the relevant specialty as a lecturer at the University level/ research or industry.
- (iv) Be registered with relevant professional body

**DEPARTMENT OF REPRODUCTIVE HEALTH**

**21. Associate Professor Grade 14 (Reproductive Health) (1post) EU/DVC/ARE/2025 - 0121**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD in Obstetrics & Gynecology or equivalent degree qualification in the relevant field from a recognized University. The Master's degree shall have an equivalent in Fellowship recognised by the Medical Council of Kenya. The fellowship may be in any of the four of specialisations
  - a) Gynecologic Oncology
  - b) Infertility
  - c) Uro-Gynaecology
  - d) Foeto – maternal medicine will be an added advantage
- (ii) At least three (3) years of teaching experience at the University as a Senior Lecturer level or Senior Researcher/ Industry experience or equivalent
- (iii) Minimum of forty-eight (48) publication points as a Senior Lecturer or equivalent of which least thirty-two (32) must be from refereed scholarly journals
- (iv) Supervision of postgraduate students will be added advantage

- (v) Have attracted research funds or development funds as Senior Lecturer
- (vi) Be registered with a relevant professional body.

**22. Senior Lecturer Grade 13 (Reproductive Health) (1 post) EU/DVC/ARE/2025 - 0122**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD or MMed in Obstetrics & Gynecology or equivalent degree in the relevant field from a recognized University. The Master's degree shall have an equivalent in Fellowship Training recognised by the Medical Council of Kenya  
Fellowship may be in any of the four specialisations
  - a. Gynecologic Oncology
  - b. Infertility
  - c. Uro-Gynaecology
  - d. Foeto – maternal medicine will be an added advantage
- ii) A minimum of thirty-two (32) publication points, as a Lecturer or equivalent, of which at least twenty-four (24) should be in refereed scholarly journals
- iii) At least three (3) years of teaching experience at the University as a Senior Lecturer level or Senior Researcher/ Industry experience or equivalent
- iv) Supervision of postgraduate students will be an added advantage.
- v) Attracted research or development funds as a Senior Lecturer /Senior Research Fellow
- vi) Be registered with a relevant professional body

**24 Lecturer Grade 12 (Reproductive Health) (2 posts) EU/DVC/ARE/2025 - 0123**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned Ph.D. in Medicine in Obstetrics & Gynecology from a recognized university  
**OR**
- (ii) Master of Medicine (MMed) in Medicine in Obstetrics & Gynecology from a recognized University.
- (iii) Have a minimum of 24 research and publications points, of which at least sixteen (16) must be from refereed journal papers

- (iv) Have at least three (3) years of teaching experience at the University level or three years research/industry experience
- (v) Be registered by Kenya Medical Practitioners and Dentist Board (KMPDB)

## **DEPARTMENT OF SURGERY**

### **24. Senior Lecturer Grade 13 (ENT) (1post)**

**EU/DVC/ARE/2025 - 0124**

Applicants **MUST** have the following academic/professional qualifications:

- (i) Have a Ph.D in Medicine (MMed) in Ear, Nose and Throat surgery from a recognized University or fellowship (COSESCA) in ENT.

**OR**

- (i) Master of Medicine (MMed) in in Ear, Nose and Throat surgery from a recognized University or fellowship (COSESCA) in ENT. The Master's degree shall have an equivalent in Fellowship Training recognized by the Medical Council of Kenya
- (ii) Have at least three (3) years of teaching experience at the University level as a Lecturer or six years research/clinical practice
- (vi) Have attracted research or development funds as a Lecturer/ Research Fellow
- (iii) Supervision of postgraduate students will be an added advantage
- (iv) Be registered with a relevant professional body

### **25. Lecturer Grade 12 (Anaesthesiologist) (1 post)**

**EU/DVC/ARE/2025 - 0125**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned Ph.D. in the relevant field from an accredited or recognized university

**OR**

- (v) Master of Medicine (MMed) in Anaesthesiologist and Critical Care Medicine from a recognized University or fellowship (CANECSSAA) in Anaesthesiology and Critical Care Medicine.
- (vi) Have a minimum of 24 research and publications points, of which at least sixteen (16) must be from refereed journal papers
- (vii) Have at least three (3) years of teaching experience at the University level or three years research/industry experience
- (viii) Be registered with a relevant professional body

## **DEPARTMENT OF MEDICAL PHYSIOLOGY**

### **26. Senior Lecturer Grade 13 (Medical Physiology) (1 post) EU/DVC/ARE/2025 - 0126**

Applicants **MUST** have the following academic/professional qualifications:

- (i) Have earned PhD in Medical Physiology from recognized university

**OR**

- (i) Master of Medicine (MMed) in Internal Medicine, Surgery, Anesthesia or Family Medicine) degree from accredited University recognized in Kenya. The Master's degree shall have an equivalent in Fellowship Training recognized by the Medical Council of Kenya
- (ii) Have at least three (3) years of teaching experience at the University level as a Lecturer or six years research/clinical practice
- (iii) Supervision of postgraduate students will an added advantage
- (iv) Attracted research or development funds as a Lecturer/ Research Fellow
- (v) Be registered with a relevant professional body

### **27. Lecturer Grade 12 (Medical Physiology) (1 posts) EU/DVC/ARE/2025 - 0127**

Applicants **MUST** have the following academic/professional qualifications:

- (i) Have earned PhD in Medical Physiology from a recognized university

**OR**

- (i) Master of Medicine (MMed) in Internal Medicine, Surgery, Anesthesia or Family Medicine) degree from recognized University. The Master's degree shall have an equivalent in Fellowship Training recognized by the Medical Council of Kenya
- (ii) Have a minimum of 24 research and publications points, of which at least sixteen (16) must be from refereed journal papers
- (iii) Have at least three (3) years of teaching experience at the University level as a Lecturer or three years research/clinical practice
- (iv) Be registered with a relevant professional body

**F: FACULTY OF VETERINARY MEDICINE AND SURGERY  
DEPARTMENT OF VETERINARY ANATOMY & PHYSIOLOGY**

**28. Senior Lecturer Grade 13 (Veterinary Anatomy) (1 post) EU/DVC/ARE/2025 - 0128**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD in degree specializing in Veterinary Gross Anatomy or Veterinary Anatomy and Cell Biology from a recognized institution of higher learning.

**OR**

- (i) A Master's degree Veterinary Gross Anatomy or Veterinary Anatomy and Cell Biology
- (ii) The Master's degree shall have an equivalent in Fellowship Training recognized by the by the Kenya Veterinary Board.
- (iii) Have at least three (3) years of teaching experience at the university level as a Lecturer or six (6) years research/industry experience.
- (iv) Have a minimum of thirty-two (32) publication points as a Lecturer or equivalent, of which at least twenty-four (24) must be from refereed scholarly journals.
- (v) Supervision of postgraduate students will be an added advantage
- (vi) Be registered with a relevant professional body

**DEPARTMENT OF PUBLIC HEALTH, PHARMACOLOGY & TOXICOLOGY**

**29. Technologist II Grade 7 (1 post)**

**EU/DVC/ARE/2025 - 0129**

Applicants **MUST** have the following academic/professional qualifications:

- (i) Must have a Diploma in the field of Public Health or Epidemiology and Economics from a recognized institution
- (ii) Be Computer Literate in data analysis using Excel, Proficiency in data using SSP and / or R programming will be an added advantage
- (iii) At least three (3) years of working experience in an institution of higher learning.
- (iv) Be registered member of a professional body

**G. FACULTY OF ARTS AND SOCIAL SCIENCES  
DEPARTMENT OF PHILOSOPHY, HISTORY AND RELIGION**

**30. Lecturer Grade 12 (History and International Relations) (1 post) EU/DVC/ARE/2025 0130**

Applicants **MUST** have the following academic/professional qualifications:

- (i) Must have a PhD Degree in History and International Relations from a recognized university

**OR**

- (i) Master's Degree in History and International Relations from a recognized university with at least three (3) years teaching experience at university level or in research/industry
- (ii) Must have a minimum of twenty four (24) research and publications points, of which at least sixteen (16) must be in referred journals.
- (iii) Must have a wide-ranging exposure to the specializations in the discipline
- (iv) Exposure to International Studies/Relations in an added advantage.

**31. Lecturer Grade 12 (Philosophy) (1 post) EU/DVC/ARE/2025 – 0131**

Applicants **MUST** have the following academic/professional qualifications

- (i) Must have a PhD Degree in Philosophy from a recognized university

**OR**

- (ii) Masters in Philosophy from a recognized university with at least three (3) years teaching experience at the University level or in research / industry
- (iii) Must have a minimum of 24 research and publications points, of which at least 16 must be in referred journals.
- (iv) Must have a wide-ranging exposure to the specializations in the discipline

**DEPARTMENT OF LITERATURE, LANGAUGES AND LINGUISTICS**

**32. Lecturer Grade 12 (Communications) (3 posts) EU/DVC/ARE/2025 - 0132**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD or equivalent degree qualifications in the relevant field from a recognized university.

**OR**

- (i) A Master of Arts degree in the relevant field from a recognized university with at least three (3) years teaching experience at a university level or in research or in industry
- (ii) A minimum of twenty four (24) publication points, of which at least sixteen (16) should be from refereed journal papers
- (iii) Be registered with the relevant professional body

**33. Lecturer Grade 12 (Kiswahili Fasihi) (1 post)**

**EU/DVC/ARE/2025 - 0133**

Applicants **MUST** have the following academic/professional qualifications:

- (i) An earned PhD or equivalent degree qualifications in the relevant field from a recognized university.

**OR**

- (i) A Master of Arts degree in the relevant field from an accredited and recognized university with at least three (3) years teaching experience at a university level or in research/industry.
- (ii) A minimum of twenty-four (24) publication points, of which at least sixteen (16) should be from refereed journal papers
- (iii) Be registered with the relevant professional body

**DIVISION OF ADMINISTRATION, FINANCE AND PLANNING**

**34. Planning Officer Grade 12 (1 post)**

**EU/DVC/AFP/2025 - 0134**

Applicants **MUST** have the following academic/professional qualifications:

That for a candidate to qualify for appointment to the post of a Planning Officer Grade 12 he/she must have the following qualifications and requirements: -

- (i) A Master's degree in Economics, Business Administration, Strategic Management or other related fields, from a recognized University.
- (ii) A Bachelor's degree in Economics, Business Administration or other related fields, from a recognized University
- (iii) Five (5) years' experience in developing and executing Strategic Plans.
- (iv) Excellent oral and written communication skills
- (v) Working knowledge of public policy and planning
- (vi) Minimum of three (3) years progressive experience in planning.
- (vii) Must be a member of a relevant professional body and in good standing
- (viii) Must meet the requirements of Chapter six (6) of the Constitution
- (ix) Must be Computer Literate

## ICT DEPARTMENT

**35. Database Administrator Grade 11 (1 post) EU/DVC/AFP/2025 - 0135**

Applicants **MUST** have the following academic/professional qualifications:

- (i) A Bachelor's degree in Computer Science or Computer Engineering, Information Technology or a related field from a recognized University.
- (ii) A minimum of three years of professional experience in database administration or in a similar role
- (iii) Experience in database back up, disaster recovery planning, performance optimization and data security
- (iv) Experience with My SQL, Oracle, Postgre SQL, MSQI Server, SQLite
- (v) Certification with Database administration (DBA), Microsoft certification will be an added advantage.

**36. Systems Security Analyst Grade 11 (1 post) EU/DVC/AFP/2025 - 0136**

Applicants **MUST** have the following academic/professional qualifications:

- (i) A Bachelor's degree in Computer Science or Computer Engineering, Information Technology, Electrical Engineering or a related field from a recognized University.
- (ii) A minimum of two years of professional experience as a System Security Expert or similar role
- (iii) Certification, such as Ethical Hacking/Vulnerability Assessment & Penetration Testing, Cisco Certified Network Associate (CCNA), Advanced Web Attacks and Exploitation (AWSE), Certified Information Systems Security Professional (CISSP) will be an added advantage.

**37. Network & System Administrator Grade 11 (1 post) EU/DVC/AFP/2025 - 0137**

Applicants **MUST** have the following academic/professional qualifications:

- (i) A Bachelor's degree in Computer Science or Computer Engineering, Information Technology, Electrical Engineering or a related field from a recognized University.
- (ii) A minimum of three years of professional experience in network administration or in a similar role
- (iii) Juniper, Cisco, Cisco Certified Network Associate (CCNA), Certified wireless Network Administrator (CWNA) or Network Support Engineer will be an added advantage.



**38. University Webmaster Grade 11 (1 post)****EU/DVC/AFP/2025 - 0138**Applicants **MUST** have the following academic/professional qualifications:

- (i) A Bachelor's degree in Computer Science, Information Technology, Telecommunication Engineering or a related field (preferred) from a recognized University.
- (ii) A minimum of five years of professional experience in Web Development and Administration

**TRANSPORT DEPARTMENT****39. Tractor/Plant Operator Grade 4 (2 posts)****EU/DVC/AFP/2025 - 0139**Applicants **MUST** have the following academic/professional qualifications:

- (i) Holder of KCSE Certificate minimum grade D
- (ii) Holder of driving license class G
- (iii) Evidence of safety measures while handling farm machinery from St. John Ambulance, Red Cross, National Youth Service (NYS) or any recognized government institution.
- (iv) Discharge certificate from a government institution or recognized college.
- (v) Certificate of good conduct

**SALARY SCALE**

<b>Professor Grade 15</b>	-	<b>Kshs.224,631.00 – Kshs.345,816.00</b>
<b>Associate Professor Grade 14</b>	-	<b>Kshs.193,182.00 – Kshs.297,403.00</b>
<b>Senior Lecturer Grade 13</b>	-	<b>Kshs.154,739.00 – Kshs.238,221.00</b>
<b>Lecturer Grade 12</b>	-	<b>Kshs.121,928.00 – Kshs.187,710.00</b>
<b>Planning Officer Grade 12</b>	-	<b>Kshs.119,858.00 – Kshs.184,523.00</b>
<b>Tutorial Fellow Grade XI</b>	-	<b>Kshs.107,872.00 – Kshs.166,072.00</b>
<b>Database Administrator Grade XI</b>	-	<b>Kshs.96,006.00 – Kshs.147,805.00</b>
<b>System Security Analyst Grade XI</b>	-	<b>Kshs.96,006.00 – Kshs.147,805.00</b>
<b>Network &amp; System Administrator Grad XI</b>	-	<b>Kshs.96,006.00 – Kshs.147,805.00</b>
<b>University Webmaster Grade XI</b>	-	<b>Kshs.96,006.00 – Kshs.147,805.00</b>
<b>Technologist II Grade 7</b>	-	<b>Kshs.42,858.00 – Kshs.65,986.00</b>
<b>Tractor Operator Grade 4</b>	-	<b>Kshs.28,261.00 – Kshs.43,515.00</b>

## **APPLICATION PROCEDURE**

Information about the posts and mode of application can be found on the University website:  
<https://www.egerton.ac.ke/>

Two (2) copies of the application letter and certified copies of academic certificates, transcripts and professional qualifications together with a curriculum vitae detailing age, marital status, work experience, current post, names and addresses of three (3) referees, one of whom should be your current supervisor/employer.

Quote the job reference number on the envelope so as to reach the undersigned not later than **Friday, 30<sup>th</sup> January, 2025**. Only shortlisted applicants will be contacted.

**Women, marginalized and persons living with disabilities are encouraged to apply.** Egerton University is an equal-opportunity employer.

All the applications to be sent to the address below:

**The Deputy Vice Chancellor  
Administration, Finance and Planning  
Egerton University  
P. O. Box 536-20115  
EGERTON**