

EGERTON



UNIVERSITY

EGERTON UNIVERSITY SALARY SCALE 2013 – 2017

CBA - COLLECTIVE BARGAINING AGREEMENT

IPUCCF - INTER PUBLIC UNIVERSITIES COUNCILS CONSULTATIVE FORUM

KUDHEIHA - KENYA UNION OF DOMESTIC, HOTELS, EDUCATIONAL INSTITUTIONS, HOSPITALS AND ALLIED WORKERS

KUSU - KENYA UNIVERSITY STAFF UNION

UASU - UNIVERSITIES ACADEMIC STAFF UNION

IPUCCF-KUDHEIHA CBA 2013-2017

KUDHEIHA

Current Basic Salary

Current House Allowance

Grade I	1	12,100		6,761
	2	12,369		6,761
	3	12,636		6,761
	4	12,904		6,761
	5	13,259		6,761
	6	13,614		6,761
	7	13,968		6,761
	8	14,322		6,761
	9	14,675		6,761
	10	15,029		6,761
	11	15,497		6,761
	12	15,963		6,761
Grade II	1	13,968		7,233

“Transforming Lives through Quality Education”

	2	14,322		7,233
	3	14,675		7,233
	4	15,029		7,233
	5	15,497		7,233
	6	15,963		7,233
	7	16,429		7,233
	8	16,896		7,233
	9	17,361		7,233
	10	17,825		7,233
	11	18,336		7,233
	12	18,845		7,233

Grade III	1	16,429		10,784
	2	16,896		10,784
	3	17,361		10,784
	4	17,825		10,784
	5	18,336		10,784
	6	18,845		10,784
	7	19,354		10,784
	8	19,862		10,784
	9	20,370		10,784
	10	20,877		10,784
	11	21,384		10,784
	12	22,157		10,784

Grade IV	1	19,862		11,800
	2	20,370		11,800
	3	20,877		11,800
	4	21,384		11,800
	5	22,157		11,800
	6	22,928		11,800
	7	23,698		11,800
	8	24,469		11,800
	9	25,237		11,800
	10	26,005		11,800
	11	26,774		11,800
	12	27,694		11,800

IPUCCF-KUSU CBA 2013-2017

KUSU-1

Current Basic Salary

Current House
Allowance

Grade A	1	22,157		17,692
	2	22,928		17,692
	3	23,698		17,692
	4	24,469		17,692
	5	25,237		17,692
	6	26,005		17,692
	7	26,774		17,692
	8	27,694		17,692
	9	28,613		17,692
	10	29,531		17,692
	11	30,449		17,692
	12	31,366		17,692

Grade B	1	25,237		21,230
	2	26,005		21,230
	3	26,774		21,230
	4	27,694		21,230
	5	28,613		21,230
	6	29,531		21,230
	7	30,449		21,230
	8	31,366		21,230
	9	32,358		21,230
	10	33,349		21,230
	11	34,415		21,230
	12	35,330		21,230

Grade C	1	30,449		24,768
	2	31,366		24,768
	3	32,358		24,768
	4	33,349		24,768
	5	34,415		24,768
	6	35,330		24,768
	7	36,670		24,768

	8	38,011		24,768
	9	39,350		24,768
	10	40,878		24,768
	11	42,405		24,768
	12	43,931		24,768

Grade D	1	34,415		28,307
	2	35,330		28,307
	3	36,670		28,307
	4	38,011		28,307
	5	39,350		28,307
	6	40,878		28,307
	7	42,405		28,307
	8	43,931		28,307
	9	45,455		28,307
	10	46,978		28,307
	11	48,500		28,307
	12	50,508		28,307

Grade E	1	40,878		31,845
	2	42,405		31,845
	3	43,931		31,845
	4	45,455		31,845
	5	46,978		31,845
	6	48,500		31,845
	7	50,508		31,845
	8	52,515		31,845
	9	54,520		31,845
	10	56,524		31,845
	11	58,526		31,845
	12	60,525		31,845

Grade F	1	46,978		35,383
	2	48,500		35,383
	3	50,508		35,383
	4	52,515		35,383
	5	54,520		35,383
	6	56,524		35,383
	7	58,526		35,383
	8	60,525		35,383

9	62,524		35,383
10	64,521		35,383
11	66,517		35,383
12	68,512		35,383

IPUCCF-KUSU CBA 2013-2017

KUSU-2		Current Basic Salary		Current House Allowance
Grade XI	1	79,344		47,915
	2	82,348		47,915
	3	85,349		47,915
	4	88,350		47,915
	5	91,349		47,915
	6	94,347		47,915
	7	97,343		47,915
	8	100,338		47,915
	9	103,333		47,915
	10	106,327		47,915
	11	109,319		47,915
	12	112,312		47,915
Assistant Registrar	1	94,347		55,286
	2	97,343		55,286
	3	100,338		55,286
	4	103,333		55,286
	5	106,327		55,286
	6	109,319		55,286
	7	112,312		55,286
	8	116,040		55,286
	9	119,767		55,286
	10	123,492		55,286
	11	127,614		55,286
	12	131,736		55,286
Senior Assistant Registrar	1	106,327		58,972
	2	109,319		58,972
	3	112,312		58,972
	4	116,040		58,972
	5	119,767		58,972

	6	123,492		58,972
	7	127,614		58,972
	8	131,736		58,972
	9	135,859		58,972
	10	139,980		58,972
	11	144,960		58,972
	12	149,940		58,972

Deputy Registrar	1	135,859		62,658
	2	139,980		62,658
	3	144,960		62,658
	4	149,940		62,658
	5	154,921		62,658
	6	159,903		62,658
	7	164,885		62,658
	8	169,868		62,658
	9	174,853		62,658
	10	179,838		62,658
	11	184,825		62,658
	12	189,813		62,658

Registrar	1	170,681		73,715
	2	176,164		73,715
	3	181,649		73,715
	4	187,135		73,715
	5	192,623		73,715
	6	198,113		73,715
	7	203,605		73,715
	8	212,649		73,715
	9	221,700		73,715
	10	230,759		73,715
	11	239,826		73,715
	12	248,898		73,715

	IPUCCF-UASU CBA 2013-2017		
UASU	Current Basic Salary		Current House Allowance

Assistant Lecturer	1	83,598		51,601
	2	86,764		51,601

	3	89,927		51,601
	4	93,089		51,601
	5	96,250		51,601
	6	99,409		51,601
	7	102,569		51,601
	8	105,726		51,601
	9	108,882		51,601
	10	112,038		51,601
	11	115,193		51,601
	12	118,348		51,601

Lecturer	1	99,409		55,286
	2	102,569		55,286
	3	105,726		55,286
	4	108,882		55,286
	5	112,038		55,286
	6	115,193		55,286
	7	118,348		55,286
	8	122,815		55,286
	9	127,283		55,286
	10	131,750		55,286
	11	136,217		55,286
	12	140,683		55,286

Senior Lecturer	1	112,038		58,972
	2	115,193		58,972
	3	118,348		58,972
	4	122,815		58,972
	5	127,283		58,972
	6	131,750		58,972
	7	136,217		58,972
	8	140,683		58,972
	9	145,441		58,972
	10	150,201		58,972
	11	154,960		58,972
	12	159,720		58,972

Associate Professor	1	145,441		66,344
	2	150,201		66,344
	3	154,960		66,344

	4	159,720		66,344
	5	165,200		66,344
	6	170,681		66,344
	7	176,164		66,344
	8	181,649		66,344
	9	187,135		66,344
	10	192,623		66,344
	11	198,113		66,344
	12	203,605		66,344

Professor	1	170,681		73,715
	2	176,164		73,715
	3	181,649		73,715
	4	187,135		73,715
	5	192,623		73,715
	6	198,113		73,715
	7	203,605		73,715
	8	212,649		73,715
	9	221,700		73,715
	10	230,759		73,715
	11	239,826		73,715
	12	248,898		73,715